

First Joint Meeting between Leadership and Committee Chairs of
Indivisible SOS Santa Fe
2/21/22

In our first joint meeting of SOS Leadership and Committee Chairs, we went through the structure and processes that Marti Burt has been working on.

Marti talked about combining items 2 and 3.

*2. **Committee membership/alerts list:** Get accurate information about who's on which committee and who doesn't want to be on a committee but wants to receive action alerts from a committee. Update semi-annually with information from the committee chairs.¹*

3. Give committee chairs a list of their committee's members and members who want to receive alerts. Update semi-annually. See footnote 2.

It's important to balance independence of committees with getting permission for the tasks at hand.

Goals/mission Statement for Website: In writing the goals/mission for a committee for the website, committee chairs should talk about what the committee is working on and give guidance for independent action. This draft goes to leadership for approval.

We did not get all the way through the document and will pick up where we left off in our next meeting 3/14/22

New Members:

- We talked a lot about how to better incorporate new members and how to make them feel welcome and needed. When people join is there a place to talk about skills/interests and which committee to join? Within the Welcome Letter there is this opportunity and people could be directed to Marti as the Liaison to committees.
- We could do an orientation for new members quarterly to introduce the leadership team, committee chairs, the website, etc.
- We also talked about the importance of personal followup.
- We need to make people feel welcomed but not overwhelmed (especially during the legislative session)
- Leadership operations integration. Perhaps we need a VP of operations.
- A monthly social was discussed to welcome new members. In person meetings will help with the flow of welcoming new members and we should be wary of scheduling too many meetings. Also, many members work and we should be mindful of that.
- It's also important that committees (chair or other) reach out to new members.

Legislative Session:

¹ Most reviewers opted for semi-annually. I noticed too much similarity between 2 and 3 and therefore added the "getting information from committee chairs" to #2, to avoid an all-member survey. However, we could combine 2 and 3 and do semi-annually through an all-member survey, which I would do. An all-member survey is the only way to know who wants to be on a committee they are not already on, and also who wants to get alerts from committees they are not on. I can also ask who knows they will NOT want to be on a committee or get alerts, and take them off the survey list until they indicate they want to get more active through committee work.

- Our letter writing/signatures was challenged. Sandy keeps paper and digital files of who signs each letter we send. These letters are powerful and are getting us noticed.
- The process completed (by a very responsible individual) is:
 - Chair sends letter to individual
 - Letter is edited (editors include: Roberta, Jana, etc)
 - Send out to membership with a timeline for signing and returning.
 - Sandy has kept a log and each letter gets its own list of signatures and log entry.

Comments and Ideas for strengthening letters:

- Add member's districts, may not work for all letters but for some. Marti can get members districts.
- Reaching out to one's own legislator, as constituents, ala Indivisible's original idea.
- We have a good process
- Q. Does letter have to show all the signatures? A. Yes, it's stronger with them and also when it's on letter head.
- Is there a software out there that might simplify the process? Google poll?
- We can/should send: alerts, letters, thank yous and letters to the editor from all of us that signed.
- We should also track signatures by legislators, local, NM and Santa Fe impacts.